

TRUMBULL COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

Policy

Section 5.0

COMPENSATION FOR BARGAINING UNIT EMPLOYEES

The following compensation policy issues affecting Bargaining Unit Employees are addressed in the Collective Bargaining Agreement.

1. Overtime/compensatory time accrual and use.
2. Hospitalization and other health insurance benefits.
3. Holidays.
4. Vacation leave accrual and use.
5. Personal days.
6. Sick leave accrual and use (including bereavement).
7. Retirement sick leave conversion.
8. Military leave.
9. Court leave.
10. Physical injury/assault leave.
11. Leaves of absence without pay.
 - a. Personal leave.
 - b. Educational leave.
 - c. Child care.
 - d. Disability leave.
 - e. Disability separation and reinstatement.
12. Salary schedules.
13. Attendance incentive.
14. Lay-off.

Adopted: 1/26/98

Updated: 7/24/2012