

TRUMBULL COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

Policy

Section 8.32.1

HUMAN RIGHTS COMMITTEE

PURPOSE:

This policy outlines the requirements for the establishment of a human rights committee to safeguard individual's rights and protect individuals from physical, emotional and psychological harm.

POLICY:

The human rights committee must be comprised of at least four people. The human rights committee must include at least one person who receives services or is eligible to receive services and another person who has experience or training in contemporary practices of behavior support.

The human rights committee may also include additional people who receive services or are eligible to receive services, family members or guardians of people who receive services or are eligible to receive services, as well as county board employees or providers. The human rights committee must reflect an equal balance of members regarding the number of people in the last two categories.

The human rights committee shall have the following duties and responsibilities:

- Review, approve or reject, monitor and reauthorize strategies that include restrictive measures.
- Ensure that the planning process has been followed in accordance with OAC 5123:2-2-06
- Ensure informed consent has been secured and that due process has been afforded.
- Ensure the restrictive measure(s) are necessary to reduce the risk of harm or likelihood of legal sanctions
- Ensure strategies promote well-being and that restrictive measures are temporary.
- Verify restrictive measures incorporate strategies to promote safety, respect, value, self-determination and improved quality of life.

Once the plan has been reviewed, the committee will provide written notification of the determination to the service and support administrator who submitted the strategies.

In the event that restrictive measures must be added to an individual service plan to reduce the risk of harm or likelihood of legal sanctions prior to the next scheduled human rights committee meeting, the service and support administrator will submit the restrictive measures to the human rights committee scribe. The scribe will forward the measures to the human rights committee chairperson as well as the Superintendent for interim approval.

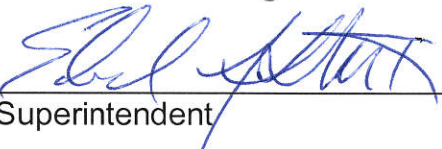
The human rights committee chairperson and Superintendent will notify the scribe of their decision who will then notify the service and support administrator requesting approval. Approval of the measures through this process will remain valid until the next scheduled human rights committee meeting.

In the event the committee does not meet at the next scheduled time, the previously submitted through the scribe via email and approved measures will be submitted to the entire committee for review and approval. Once the restrictive measures have been approved by the entire committee, they will be valid for a period not to exceed one year.

A restrictive measure is a method of last resort that may be used only when necessary to keep people safe and with prior approval by the human rights committee. Restrictive measures include manual restraint, mechanical restraint, chemical restraint, and restrictions of a person's rights.



Board President



Superintendent

Adopted: 9/23/2019

References:
OAC 5123:2-2-06