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# Alphabet Soup

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A Guide to  
Disability  
Related  
Acronyms



**Ohio  
Developmental  
Disabilities  
Council**

**AAA** – Area Agency on Aging

**AAC** – Augmentative Alternative Communication

**AAE** – Adaptive & Assistive Equipment

**AAI** – Acuity Assessment Instrument

**AAIDD** – American Association on Intellectual and Developmental Disabilities

**AAPD** – American Association of People with Disabilities

**AARP** – American Association for Retired Persons

**ABA** – Applied Behavior Analysis

**ABD** – Aged, Blind and Disabled

**ABLE Act** – Achieving a Better Life Experience (see also STABLE)

**ACA** – Affordable Care Act

**ACB** – American Council of the Blind

**ACL** – Administration on Community Living

**ACBO** – American Council of the Blind of Ohio

**ACIL** – Access Center for Independent Living

**ADA** – Americans with Disabilities Act

**ADAPT** – Americans Disabled for Attendant Programs Today

**AFDC** – Aid to Families and Dependent Children

**ADD** – Attention Deficit Disorder

**ADHD** – Attention Deficit Hyperactivity Disorder

**ADL** – Activities of Daily Living

**AFB** – American Foundation for the Blind

**AG** – Attorney General

**AHEAD** – Association on Higher Education and Disability

**AIDD** – Administration on Intellectual and Developmental Disabilities

**AMA** – American Medical Association

**APE** – Adaptive Physical Education

**APHA** – American Public Health Association

**APS** – Adult Protective Services

**APSE** – Association for People Supporting Employment First

**APSI** – Advocacy and Protective Services Inc.

**ABI** – Acquired Brain Injury

**ARC** – The Arc of Ohio

**ASA** – Autism Society of America

**ASD** – Autism Spectrum Disorder

**ASL** – American Sign Language

**ASHA** – American Speech-Language Hearing Association

**AT** – Assistive Technology

**AT Ohio** – Assistive Technology of Ohio

**ATA&EM Center** – Assistive Technology & Accessible Educational Materials Center of OCALI

**BCI** – Bureau of Criminal Investigation.

**BIAOH** – Brain Injury Association of Ohio

**BLTCF** – Bureau of Long-Term Care Facilities

**BMC** – Bureau of Managed Care

**BSVI** – Bureau of Services for the Visually Impaired (OOD)

**BVR** – Bureau of Vocational Rehabilitation (OOD)

**BWC** – Bureau of Workers Compensation

**CARF** – Commission on Accreditation of Rehabilitation Facilities

**CBT** – Cognitive Behavior Therapy

**CBDD** – County Board of Developmental Disabilities

**CCD** – Consortium on Citizens with Disabilities

**CDC** – Centers for Disease Control

**CDE** – Center for Disability Empowerment

**CDF** – Children’s Defense Fund

**CDJFS** – County Department of Job and Family Services

**CEC** – Council for Exceptional Children

**CEU** – Continuing Education Unit

**CFR** – Code of Federal Regulations

**CHADD** – Children and Adults with Attention Deficit/Hyperactivity Disorder

**CHIP** – Children’s Health Insurance Program (Ohio Healthy Start)

**CIL** – Center for Independent Living

**CMH** – Children with Medical Handicaps (formerly BCMH)

**CMS** – Centers for Medicare & Medicaid Services

**COB** – Coordination of Benefits

**COG** – Council of Governments

**COHHIO** – Coalition on Homelessness and Housing in Ohio

**COLA** – Cost of Living Adjustment

**COOL** – Council of Ohio Leaders (OSDA)

**COP** – Community of Practice

**CP** – Cerebral Palsy

**CPR** – Cardiopulmonary Resuscitation

**CRP** – Community Rehabilitation Program

**CSHCN** – Children with Special Health Care Needs

**CTLC** – Charting the LifeCourse

**CWIC** – Community Work Incentive Coordinator

**DAS** – Ohio Department of Administrative Services

**DAV** – Disabled American Veterans

**DB101** – Disability Benefits 101

**DC** – Developmental Center (DODD)

**DD** – Developmental Disabilities

**DD Act** – Developmental Disabilities Assistance and Bill of Rights Act of 2000

**DDC** – Developmental Disabilities Council

**DDP** – Developmental Disabilities Profile

**DEI** – Diversity, Equity and Inclusion

**DME** – Durable Medical Equipment

**DNR** – Do Not Resuscitate

**DODD** – Ohio Department of Developmental Disabilities

**DOE** – Department of Education

**DOJ** – Department of Justice

**DOL** – Department of Labor

**DREDF** – Disability Rights Education and Defense Fund

**DRO** – Disability Rights Ohio

**DSC** – Deaf Services Center

**DSP** – Direct Support Professional

**Dx** – Diagnosis

**DYS** – Ohio Department of Youth Services

**EARN** – Employer Assistance and Resource Network on Disability and Inclusion

**EBP** – Evidence-Based Practices

**EC** – Early Childhood

**EC-CAS** – Early Childhood Comprehensive Assessment System

**ECE** – Early Childhood Education

**EEOC** – Equal Employment Opportunity Commission

**EI** – Early Intervention

**ENT** – Ear, Nose and Throat

**EOB** – Explanation of Benefits

**EPSDT** – Early Periodic Screening Diagnosis and Treatment Program (called Healthchek in Ohio)

**ESC** – Education Service Center

**ESL** – English as a Second Language

**ESSA** – Every Student Succeeds Act

**ESY** – Extended School Year

**EVV** – Electronic Visit Verification

**FAC** – Family Advisory Council (DODD)

**FAPE** – Free Appropriate Public Education

**FBA** – Functional Behavioral Assessment

**FCC** – Family Centered Care

**FCE** – Family and Community Engagement

**FCFC** – Family & Children First Council

**FCSS** – Family Centered Services and Supports (see also OFCF)

**FERPA** – Family Educational Rights and Privacy Act

**FFS** – Fee for Services

**FFY** – Federal Fiscal Year

**FHA** – Fair Housing Act

**FMLA** – Family Medical Leave Act

**FOIA** – Freedom of Information Act

**FPL** – Federal Poverty Level

**FPS** – Family Planning Services

**FRNO** – Family Resource Network of Ohio

**FTA** – Federal Transit Authority

**FY** – Fiscal Year

**GAL** – Guardian Ad Litem

**GPRA** – Government Performance and Results Act

**GRF** – General Revenue Fund

**HSA** – Health Savings Account

**HCBS** – Home and Community Based Services

**HHA** – Home Health Agency

**HHS** – Health and Human Services

**HIPAA** – Health Insurance Portability and Accountability Act

**HCAA** – Hearing Loss Association of America

**HME** – Home Medical Equipment

**HMG** – Help Me Grow

**HMO** – Health Maintenance Organization

**HOH** – Hard of Hearing

**HOME Choice** – Helping Ohioans Move, Expanding Choice

**HPC** – Homemaker Personal Care

**HUD** – Housing and Urban Development

**Hx** – History

**ICF** – Intermediate Care Facility

**ICF-IDD** – Intermediate Care Facility for Individuals with Intellectual Disabilities

**ICP** – Individual Career Plan

**ID** – Intellectual Disability

**I/DD** – Intellectual/Developmental Disability



**IDD/MI** – Intellectual or Developmental Disability/Mental Health (co-occurring)

**IDEA** – Individuals with Disabilities Education Act

**IECMH** – Infant Early Childhood Mental Health

**IEE** – Independent Educational Evaluation

**IEP** – Individualized Education Program

**IFSP** – Individualized Family Service Plan

**IHO** – Impartial Hearing Officer

**IHP** – Individual Habilitation Plan

**IL** – Independent Living

**ILC** – Independent Living Center

**ILCNCO** – Independent Living Center of North Central Ohio

**ILOC** – Intermediate Level of Care

**IO** – Individual Options Waiver

**IP** – Independent Provider

**IPE** – Individualized Plan for Employment

**IPOC** – Interdisciplinary Plan of Care

**IPP** – Individual Program Plan

**IQ** – Intelligence Quotient

**I&R** – Information and Referral

**IRWE** – Impairment Related Work Expense

**IWGA** – Interagency Work Group on Autism

**ISP** – Individual Service Plan (see also Ohio ISP)

**JAN** – Job Accommodation Network

**JCARR** – Joint Committee on  
Administrative Rule Review

**LGBTQ** – Lesbian, Gay, Bisexual,  
Transgender and Queer/Questioning

**LD** – Learning Disability (sometimes  
called SLD)

**LEA** – Local Education Agency

**LEAP** – Linking Employment Abilities and  
Potential (on of Ohio's CILs)

**LEP** – Limited English Proficient (or  
Proficiency)

**LISW** – Licensed Independent Social  
Worker

**LPN** – Licensed Practical Nurse

**LRE** – Least Restrictive Environment

**LSC** – Legislative Services Commission

**LTC** – Long-Term Care

**LTCF** – Long-Term Care Facility

**LTCOP** – Long-Term Care Ombudsman  
Program

**LTSS** – Long-Term Services and  
Supports (Medicaid)

**MBI** – Medicaid Buy-In

**MBIWD** – Medicaid Buy-in for Workers  
with Disabilities

**MCHB** – Maternal and Child Health  
Bureau

**MCO** – Managed Care Organization

**MCP** – Managed Care Plan

**MCS** – Multiple Chemical Sensitivity

**MFE** – Multi-Factored Evaluation

**MFP** – Money Follows the Person

**MH** – Mental Health

**MI** – Mental Illness

**MI/DD** – Mental Illness/Developmental Disability (co-occurring)

**MOBILE** – Mid-Ohio Board for an Independent Living Environment

**MRI** – Magnetic Resonance Imaging

**MSA** – Medical Savings Account (Medicare)

**MSY** – Multi-System Youth

**MUI** – Major Unusual Incident

**NAD** – National Association of the Deaf

**NACDD** – National Association of Councils on Developmental Disabilities

**NADD** – National Association for the Dually Diagnosed

**NAHA** – National Affordable Housing Act

**NAMI** – National Alliance for the Mentally Ill

**NASDSE** – National Association of State Directors of Special Education

**NCBDDD** – National Center on Birth Defects and Developmental Disabilities

**NCD** – National Council on Disability

**NCLD** – National Consortium on Leadership and Disability for Youth

**NCHPAD** – National Center on Health, Physical Activity and Disability

**NDRN** – National Disability Rights Network

**NEA** – National Education Association

**NF** – Nursing Facility

**NFB** – National Federation of the Blind

**NICU** – Neonatal Intensive Care Unit

**NIDRR** – National Institute on Disability and Rehabilitation Research

**NIH** – National Institutes of Health

**NOD** – National Organization on Disability

**NOFA** – Notice of Funds Available

**NP** – Nurse Practitioner

**NPO** – Nothing by Mouth

**NSLP** – National School Lunch Program

**NTI** – Nursing Task Inventory

**O4A** – Ohio Association of Area Agencies on Aging

**OAC** – Ohio Administrative Code

**OACB** – Ohio Association of County Boards Serving People with Developmental Disabilities


**OBLTSS** – Ohio Benefits Long-Term Services and Supports

**OBRA** – Omnibus Budget Reconciliation Act

**OCALI** – Ohio Center for Autism and Low Incidence

**OCBF** – Ohio Capacity Building Fund

**OCECD** – Ohio Coalition for Education of Children with Disabilities



**OCR** – Office of Civil Rights

**OCRC** – Ohio Civil Rights Commission

**ODA** – Ohio Department of Aging

**ODDC** – Ohio Developmental Disabilities Council

**ODE** – Ohio Department of Education

**ODEP** – Office of Disability Employment Policy

**ODH** – Ohio Department of Health

**ODJFS** – Ohio Department of Job and Family Services

**ODM** – Ohio Department of Medicaid

**ODMHAS** – Ohio Department of Mental Health and Addiction Services

**ODOT** – Ohio Department of Transportation

**ODYS** – Ohio Department of Youth Services

**OEC** – Office of Exceptional Children

**OFCF** – Ohio Family and Children First

**OHFA** – Ohio Housing Finance Agency

**OHI** – Other Health Impairment

**OhioISP** – Ohio’s Individual Service Plan

**OhioSIBS** – Ohio Special Initiatives by Brothers & Sisters

**OOD** – Opportunities for Ohioans with Disabilities

**OOTF** – Ohio Olmstead Task Force

**OPRA** – Ohio Provider Resource Association

**ORC** – Ohio Revised Code

**OSDA** – Ohio Self Determination Association

**OSEP** – Office of Special Education Programs

**OSERS** – Office of Special Education and Rehabilitation Services

**OSILC** – Ohio Statewide Independent Living Council

**OT** – Occupational Therapy

**OTS** – Outcome Tracking System

**OWF** – Ohio Works First

**PA** – Prior Authorization

**P&A** – Protection and Advocacy

**PAR** – Professional Advocates Resources

**PAS** – Personal Assistant Services

**PASARR** – Pre-Admission Screening and Resident Review (Medicaid)

**PASS** – Plan for Achieving Self-Support

**PASSPORT** – Pre-Admission Screening System Providing Options & Resources Today Waiver

**PBIS** – Positive Behavioral Interventions and Supports

**PCA** – Personal Care Attendant

**PCN** – Primary Care Nurse

**PCP** – Person Centered Plan

**PCP** – Primary Care Provider

**PDD** – Pervasive Developmental Disorder

**PDN** – Private Duty Nursing

**PII** – Personal Identifiable Information

**PL** – Public Law

**PLAN** – Planned Lifetime Assistance Network

**POA** – Power of Attorney

**PPO** – Preferred Provider Organization

**Pre-Cert** – Pre-certification

**PRN** – Pro Re Nata (Latin for “as the situation demands” or “as needed”)

**Project STIR** – Steps Toward Independence and Responsibility

**PT** – Physical Therapy

**PTI** – Parent Training and Information Center

**PTSD** – Post Traumatic Stress Disorder

**PWD** – People with Disabilities

**QA** – Quality Assurance

**QIDP** – Qualified Intellectual Disabilities Professional

**RESNA** – Rehabilitation Engineering Society of North America

**RFP** – Request for Proposal

**RN** – Registered Nurse

**ROM** – Range of Motion

**RSA** – Rehabilitation Services Administration

**Rx** – Prescription

**SABE** – Self-Advocates Becoming Empowered

**SAMHSA** – Substance Abuse and Mental Health Services Administration

**SAT** – Scholastic Aptitude Test

**SBIS** – Stanford Binet Intelligence Testing

**SCHIP** – State Children's Health Insurance Program (also CHIP)

**SEA** – State Education Agency

**SEA** – Society for Equal Access

**Section 504** – Section 504 of the Rehabilitation Act of 1973

**SELF** – Self Empowered Life Funding Waiver

**SELN** – State Employment Leadership Network

**SFL** – Substantial Functional Limitation

**SFY** – State Fiscal Year

**SGA** – Substantial Gainful Activity

**SIB** – Sibling

**SIL** – Services for Independent Living

**SILC** – Statewide Independent Living Council

**SLD** – Specific Learning Disability

**SLP** – Speech Language Pathology

**SNF** – Skilled Nursing Facility

**SOCIL** – Southeastern Ohio Center for Independent Living

**SOS** – Secretary of State

**SSA** – Service and Support Administrator (case managers for county boards of developmental disabilities)



**SSA** – Social Security Administration

**SSD** – Social Security Disability

**SSDI** – Social Security Disability Insurance

**SSI** – Supplemental Security Income

**SST** – State Support Team

**STABLE** – Ohio's ABLE Act program

**STIR** – Steps Toward Independence and Responsibility (also referred to as Project STIR)

**STNA** – State Tested Nurse Aide

**TANF** – Temporary Assistance for Needy Families

**TBI** – Traumatic Brain Injury

**TCILC** – Tri-County Independent Living Center, Inc.

**TDD** – Telecommunication Device for the Deaf

**TIC** – Trauma Informed Care

**TPP** – Transition Planning Process

**TPW** – Therapeutic Program Worker

**TTY** – Teletypewriter for the Deaf

**TWWIIA** – Ticket to Work & Work Incentives Improvement Act

**Tx** – Treatment

**UCEDD** – University Centers for Excellence in Developmental Disabilities

**UCP** – United Cerebral Palsy

**UHCAN** – Universal Health Care Action Network



**USBLN** – United States Business Leadership Network



**VA** – Veterans Affairs

**VR** – Vocational Rehabilitation



**WIC** – Women, Infants and Children program

**WID** – World Institute on Disability

**WIOA** – Workforce Innovation and Opportunity Act

**WIPA** – Work Incentive Planning & Assistance Program

**WRILC** – Western Reserve Independent Living Center



**YLF** – Youth Leadership Forum



This publication is available online at <https://ddc.ohio.gov>. Hard copies can be requested by contacting:

Ohio Developmental Disabilities Council  
1810 Sullivant Avenue  
Columbus, Ohio 43222  
Telephone: 614-466-5205 or  
1-800-766-7426 (toll free)  
FAX: 614-466-0298



This project was supported, in part by the Ohio Developmental Disabilities Council, under grant number 2201OHSCDD from the U.S. Administration for Community Living, Department of Health and Human Services, Washington, D.C. 20201. Grantees undertaking projects with government sponsorship are encouraged to express freely their findings and conclusions. Points of view or opinions do not, therefore, necessarily represent official ACL policy. This acknowledgement is also necessary on products published with other funds if those funds will be claimed as match for an Ohio DD Council project.